



WATERLOO REGIONAL
POLICE SERVICE
BOARD

WATERLOO REGIONAL POLICE SERVICE BOARD POLICY

Policy Number: 021

PERSONAL APPEARANCE

Date Approved:	September 13, 2000
Dates Amended:	July 10, 2019 November 12, 2025
Date to be Reviewed:	November, 2028

Policy of the Board

1. It is the policy of the Waterloo Regional Police Service Board with respect to personal appearance that:
 - a. all members of the Service present a disciplined and professional image when dealing with the members of the public;
 - b. the Chief of Police will establish procedures on personal appearance that address:
 - i. member responsibility for personal neatness and deportment;
 - ii. grooming, hair style and sideburn length, the wearing of moustaches, beards and goatees; the wearing of jewelry.
 - iii. the modification of beards and goatees if the member is required to wear any operational equipment for personal safety or to perform an assigned task or where the equipment manufacturer specifies facial hair restrictions;
 - iv. exceptions pursuant to the duty to accommodate under the *Ontario Human Rights Code*.